



To Whom It May Concern:

I had the opportunity to work directly with Karina Olsen during her Junior and Senior years of college. She held several leadership positions during that time and was also a candidate for our Leadership Certificate, which she received upon graduating.

Karina was always an eager learner. She had a strong and enduring desire to improve her leadership in order to both better herself and become more effective in serving the needs of others. She wasn't just open to feedback and coaching, she actively sought input that could help her improve.

Karina effectively navigated the often tricky waters of peer leadership, building strong relationships while at the same time maintaining high standards for herself and others. She had a good feel for situations and people, knowing when to step in and when to step back. She also demonstrated moral courage in dealing directly with conflict and tackling tough conversations with firmness and grace.

Karina combines a strong sense of right with a sincere interest in others, which is why her peers turned to her for leadership in the locker room, dorm room, and class room. I recommend her without hesitation and feel sure she would make a positive contribution to your organization.

Please feel free to contact me if you have any questions or would like more information.

Sincerely,

David Wold

Director Principia Leadership Institute